



# Rockville Centre UFSD

## The ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR)

An Information Guide for Parents and Guardians

### What is the Annual Professional Performance Review (APPR)?

- ◆ The Annual Professional Performance Review (APPR) is an evaluation of a teacher's or principal's practice.
- ◆ A teacher's performance will be evaluated based on the NYS Teaching Standards.
- ◆ A principal's performance will be evaluated on multi-dimensional principal performance standards expected of educational leaders.
- ◆ Teacher and principal evaluations include student achievement and growth data.

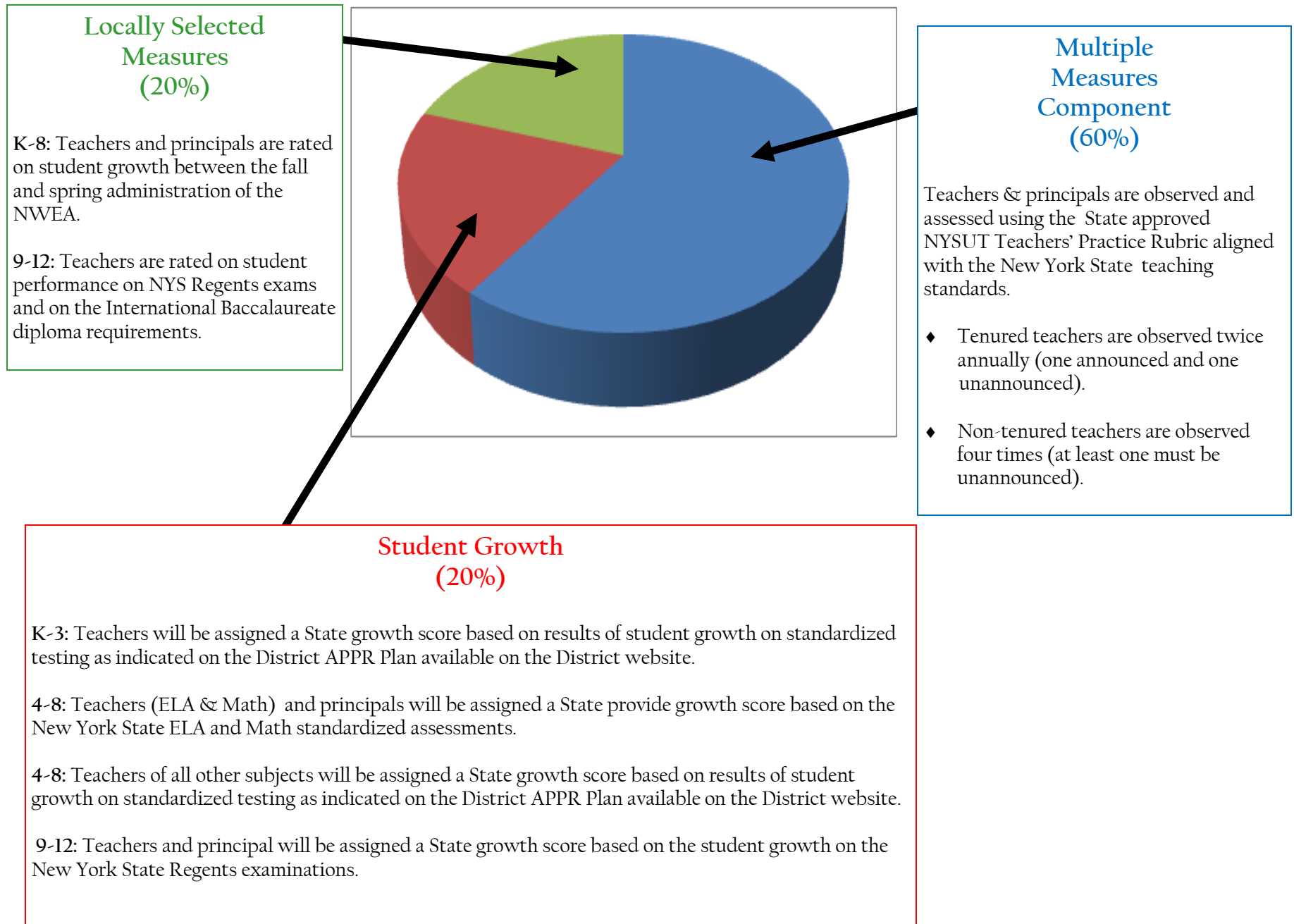
### Is this something new?

- ◆ No. Teachers and principals have always been evaluated. However, the evaluations must now include student achievement and growth data, and meet other State Education Department requirements required by law.

### How often are principals and teachers evaluated?

- ◆ Teachers and principals are evaluated annually.

# What Components are Included in a Composite APPR Score?



# Assignment of Scores and Requests for Information

## WILL TEACHERS & PRINCIPALS RECEIVE REPORT CARDS OR GRADES?

Teachers & principals will receive a single composite score each year. Each score corresponds to one of the following rating categories:

- ◆ 91-100: Highly Effective
- ◆ 75-90: Effective
- ◆ 65-74: Developing
- ◆ 0-64: Ineffective

## WHERE CAN I FIND INFORMATION ON MY DISTRICT'S APPR PLAN?

The district's APPR plan can be found on the district's website at: <http://www.rvcschools.org>

## WHAT HAPPENS IF A TEACHER OR PRINCIPAL RECEIVES A SCORE IN THE DEVELOPING OR INEFFECTIVE RANGE?

- ◆ If a teacher or principal receives a final rating of "developing" or "ineffective," he/she will receive a teacher or principal improvement plan (TIP or PIP).

## CAN I OBTAIN THE RATING OF MY CHILD'S TEACHER OR PRINCIPAL?

- ◆ Yes. Per Education Law 3012-c 10(b), parents and legal guardians of a student may request the final rating and the overall effectiveness score for each teacher and building principal to which their child is currently assigned.
- ◆ Parents should contact the Assistant Superintendent for Pupil Personnel Services and Special Education and follow the instructions provided in this guide to request this information. Instructions on requesting this information are also provided on the district website.
- ◆ Scores will not be available until the September 1st following the school year in which the scores were assigned.

## WHO EVALUATES TEACHERS AND PRINCIPALS?

- ◆ Teachers are evaluated by their Principal, Assistant Principal or Director.
- ◆ Principals are evaluated by the Superintendent of Schools.
- ◆ The law requires that evaluations be conducted by certified Lead Evaluators.

## INSTRUCTIONS FOR OBTAINING THE COMPOSITE SCORE AND RATING FOR MY CHILD'S TEACHER(S) OR PRINCIPAL:

- ◆ Only the overall composite score (0-100) and rating (Highly Effective, Effective, Developing, and Ineffective) will be provided.
- ◆ Requests **must** be made to the office of the Assistant Superintendent for Pupil Personnel Services and Special Education, contact information below.
- ◆ Information will only be provided for the teacher(s) that are providing instruction to your child for the present school year.
- ◆ Information will only be provided directly to parents and legal guardians. Identification will be required.
- ◆ Information may be requested in person, by phone, fax or email. The request must be made using the form included in this guide and posted to the District website. This form is also available at the District office and in the main office at each of our schools.
- ◆ Information will only be provided in person at Central Administration. No scores or ratings will be provided over the phone or through electronic means.
- ◆ You must submit a separate form for each teacher.

*All requests must be submitted to:*

Noreen Leahy  
Assistant Superintendent of Pupil Personnel Services and Special Education  
Rockville Centre School District  
128 Shepherd Street  
Rockville Centre, NY 11570  
516-255-8928/fax:516-255-8846  
nleahy@rvcschools.org

ROCKVILLE CENTRE UFSD

REQUEST FOR TEACHER/PRINCIPAL APPR COMPOSITE SCORE AND RATING

Today's date: \_\_\_\_\_

Requesting Parent/Guardian: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Child's name: \_\_\_\_\_

School presently attending: \_\_\_\_\_

Name of teacher/principal: \_\_\_\_\_

\_\_\_\_\_

*For office use only:*

\_\_\_\_\_ Child's schedule checked

\_\_\_\_\_ Parent/guardian identification checked

Name of teacher/principal: \_\_\_\_\_

Overall Composite Score (0-100): \_\_\_\_\_

Overall Rating: \_\_\_\_\_

- ◆ 91-100: Highly Effective
- ◆ 75-90: Effective
- ◆ 65-74: Developing
- ◆ 0-64: Ineffective

Note: Teacher must be providing instruction for current school year. Principal must be the current principal of the school this year.

Place parent/guardian identification

(photo ID)

HERE  
prior to photocopying

- ◆ Original copy for school file
- ◆ Copy with identification for parent

\_\_\_\_\_  
Signature of Assistant Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Date